

RESOLUTION #R-146-23

A RESOLUTION AUTHORIZING THE AWARD OF CONTRACT FOR GROUP DENTAL BENEFITS TO METROPOLITAN LIFE INSURANCE COMPANY, INC.

WHEREAS, the Borough of Wharton, (hereinafter, the Borough) offers a Dental Benefits Plan as part of the Employee Health Benefits Program, currently secured through the Borough's membership in the North Jersey Municipal Employee Benefits Fund, administered through Delta Dental of NJ; and

WHEREAS, the Borough's Health Benefits Consultant (hereinafter, the HBC) provided the Borough with an analysis of the current plan, including network utilization and cost-benefit, with a focus on improving the level of benefit and accessibility, delivered in a cost-effective manner; and

WHEREAS, as part of the due diligence process, alternate plan designs were built and priced, resulting in Metropolitan Life Insurance Company of NJ, Inc. (hereinafter, MetLife) providing a Proposal that:

- Provides for a Base Plan (PDP Plus) that meets the contractual obligations of the existing plan with several benefit enhancements to all eligible Participants; utilizing MetLife's PDP Plus National Network that will deliver the expanded benefits in a cost-effective manner, and
- Provides an optional Alternate Plan (PDP Platinum) that offers notable In-Network benefits enhancements, also utilizing MetLife's PDP Plus National Network that will deliver the expanded benefits in a cost-effective manner; and

WHEREAS, the Borough Administrative Team and HBC reviewed the Proposal and determined such Proposal should be presented to the Governing Body with a recommendation for favorable action.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Wharton, County of Morris, State of New Jersey, that upon review of findings and analysis conducted by the Administrative Team and Health Benefits Consultant, the Borough hereby accepts the recommendation and approves the award of Dental Benefit Services to MetLife in accordance with the analysis prepared by the Health Benefits Consultant and annexed hereto; and

BE IT FURTHER RESOLVED, said authorization is for a January 1, 2024, effective date or as soon thereafter as administratively practical; and

BE IT FURTHER RESOLVED, this contract award is through a duly licensed and admitted Insurance Carrier within the State of NJ and therefore, such award is exempt from the requirements set forth by P.L. 2004, Chapter 19 (as amended by P.L. 2005, c.51) N.J.S.A.19:44A-20.5 et seq.; and

BE IT FURTHER RESOLVED, a certified copy of this Resolution shall be forwarded to the Borough CFO, Borough Auditor, and PIA Security Programs, A Division of World Insurance Associates, LLC, 429 Hackensack Street, P.O. Box 818, Carlstadt, NJ 07072, Health Benefits Consultant to the Borough.

Adopted: November 13, 2023

ATTEST:

Cheryl Muzzillo,
Deputy Borough Clerk

BOROUGH OF WHARTON

WILLIAM J. CHEGWIDDEN
MAYOR